Field needs in terms of education and training
Survey results
I) Schools
II) Businesses and Municipalities

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I) Schools

Scope of the survey

Secondary school: 97
Turin(35) & Buskerud(62)

Upper secondary school: 590
Turin(47), Lombardy(481) & Buskerud(62)
Main findings
Secondary school

- Future plans: upper secondary school
- Local schools offer preferred course
- Work opportunities in the region
- Consider living in the region
- Qualities: familiarity, safety, outdoors
Main findings
Upper secondary school

- Future plans: work OR college/university
- Local higher education possibilities
- Optimistic employment perspective
- Consider living in the region
- Qualities: simplicity, familiarity, beautiful surroundings
II) Businesses and municipalities

Scope of the survey

- Survey, businesses: 5 regions
  - Total number of respondents: 44

- Survey, municipalities: 4 regions
  - Total number of respondents: 27
Recruitment

- Trend: Recruitment of employees to a large part locally or regionally
  - A clearer trend in the southern regions
- How easy or difficult is recruiting?
  - Presently: A very varied picture!
  - Trend: Recruitment perceived as more problematic in five years
- Business sector vs municipalities: Local or regional recruitment reported as easier for municipalities
Training / Courses

- Relevant training and continuing education for employees is generally a problem locally/regionally.
- Easier on county/province level.
- Large variation!
Contacts with educational institutions

- General impression: Significant contact with upper sec. schools and university colleges
- Generally little contact with universities
  - More within the business sector
- Purpose of contact: training, recruitment, mutual projects
Recruitment challenges

• Young people
  - Prefer to live in the local area
  - Think they can find preferred education locally/regionally
  - Think there are employment opportunities

• Businesses and municipalities
  - Need of a wide variety of skills
  - Problems with recruiting needed competence locally

• Challenge: Better match between indiv. preferences & employers’ needs